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23 October 2025

We would like to invite you to Brighter Super's 2025 Annual Members' Meeting on Thursday 20 November 2025, 12.00 pm to 1.30 pm AEST.

Brighter Super members can participate either in-person at Brisbane City Hall – or online through our live webinar. The Annual Members' Meeting is your opportunity to come together with the Brighter Super team, ask questions and hear from the Executive Leadership Team and Board Directors.

 Date Thursday 20 November 2025	 Time 12.00 pm to 1.30 pm AEST	 Location Brisbane City Hall, Ithaca Auditorium (Level 2), 64 Adelaide Street, Brisbane
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How to register

You can register to attend, either in-person or online, at brightersuper.com.au/amm.

If you have any questions that you would like us to answer during the Annual Members' Meeting, you can submit them when registering to attend. Registrations and pre-submitted questions close at 5.00 pm AEST on Friday 14 November 2025.

Agenda

11.00 am to 12.00 pm AEST	Exhibition area is open, with light refreshments served
12.00 pm to 1.30 pm AEST	Annual Members' Meeting • The Fund's Year in Review: Highlights from 2024/25 • Performance Overview: The Fund in 2024/25 • Legislative Updates • The future direction of the Fund
1.30 pm to 2.30 pm AEST	Visit the exhibition area, with light refreshments served

Venue details are available at brisbane.qld.gov.au.

Yours sincerely,



Kate Farrar
CEO, Brighter Super



Brighter Super short-form expenditure summary for financial year 2024/25

Expenditure item	Aggregate amount (\$)
Remuneration Expenditure	6,476,817
Promotion, Marketing or Sponsorship Expenditure	2,552,041
Political Donations	Nil
Industrial Body Payments	88,782
Related Party Payments	10,928,105

This information is provided in accordance with section 29P(3)(b) of the *Superannuation Industry (Supervision) Act 1993 (Cth)* and regulation 2.10 of the Superannuation Industry (Supervision) Regulations 1994 (Cth).

Stay on top of your super with your Annual Statement

Your 2024/25 Annual Statement is now available to view for your Brighter Super account.

It provides a clear snapshot of your super, including balances, contributions or pension payments, investments, insurance (if applicable), beneficiaries, and more.

Log in (or register) for Member Online at brightersuper.com.au, and go to 'My accounts' > 'Statements and Letters' to view your statement. You can also generate an interim Member Report anytime for the latest account insights.

Notes to the short-form expenditure summary

Please note that expenditure disclosed in each expenditure item in the short-form expenditure summary is not mutually exclusive. That is, payments to some entities may be included in multiple expenditure items as required by section 29P(3) of the Superannuation Industry (Supervision) Act 1993 (Cth), and regulation 2.10 of the Superannuation Industry (Supervision) Regulations 1994 (Cth). This may result in an overstatement of the total expenditure.

Remuneration expenditure includes the remuneration of all executive officers of the Fund for the financial year 2024/2025. Executive officers include directors, special advisors and executives who have the authority and responsibility for planning, directing and controlling the activities of the Fund.

Promotion, marketing or sponsorship expenditure includes expenditure of design, production and distribution of Fund promotional or educational materials, advertising development and media costs, and partnership arrangements. This expenditure is necessary to grow the Fund.

Political donations – Brighter Super does not make political donations.

Industrial body payments are payments to organisations registered under the Fair Work (Registered Organisations) Act 2009 for distribution of Fund promotional and education materials supporting member engagement and marketing of the Fund. The amounts recorded here are also included within the total promotion, marketing or sponsorship expenditure item.

Related party payments includes payments made to entities which are either wholly owned by Brighter Super or organisations that provide services to Brighter Super where a Brighter Super Director or Officer is a member of key management personnel of that organisation.

The payments to Brighter Super wholly owned entities relate to administration, financial advice and management services provided to the Fund. The payments to entities which share key management personnel relate to membership and sponsorship costs and insurance premiums.

Note: Financial information reported in the short-form expenditure summary may differ to the Annual Financial Report due to differences in requirements between the Superannuation Industry Supervision Act and the Australian accounting standards.

Further information

In accordance with regulatory requirements, the following additional information is available for you to view prior to the Annual Members' Meeting at brightersuper.com.au/amm:

- A summary of Significant Event Notices sent to members in 2023/24 and 2024/25
- The most recent Member Outcomes Assessment
- Brighter Super Annual Members' Report 2024/25
- Your most recent Annual Statement (via login to your Member Online account)
- Financial Report, within the Annual Report
- Directors' Report, within the Annual Report
- Auditor's Report on the Financial Report, within the Annual Report
- Details of contracts associated with promotion, marketing or sponsorship expenditure
- Itemised list of industrial body payments in 2024/25
- Itemised list of related party payments in 2024/25

If you do not have internet access, you can call us on **1800 444 396** to request a copy of this information.