



Brighter Super Chief Investment Officer Mark Rider to call time on stellar finance career

Brighter Super Chief Investment Officer Mark Rider will step down from his position on Friday, 5 December 2025, after deciding to semi-retire and transition from full-time work, after a distinguished four-decade career in finance.

Mr Rider, 60, said the time was right to seek more balance after 38 years as an investment professional, including the last four at Brighter Super where its investment team achieved consistently strong performance.

"It has been an incredibly rewarding chapter of my career. I'm proud of what we have achieved in building a strong, collaborative investment team that consistently delivers for members," Mr Rider said.

Brighter Super Chief Executive Officer Kate Farrar thanked Mr Rider for his leadership in constructing a \$35 billion portfolio following the merger of LGIA Super and Energy Super and the acquisition of Suncorp Super.

"Mark has done an incredible job leading our investments over the past four years, guiding Brighter Super through a period of significant growth and consistently delivering strong returns for our members," Ms Farrar said.

"While we will miss his leadership, our members can be assured their investments remain in safe hands. Mark has built a highly skilled team of investment professionals, with significant experience in asset allocation and manager selection, and with a clear and disciplined investment philosophy — the team will continue to deliver the same high-quality performance and care for our members well into the future."

Key members of Brighter Super's investment team include; David O'Donnell, Head of Diversified Portfolios, who has led the development of the fund's investment options, optimising their design to deliver returns while carefully balancing constraints such as fees, risk, liquidity and sustainability; Fiona Mann, the Head of Listed Equities and Sustainable Investments who has enhanced the fund's equity strategies, advanced its asset stewardship and delivered on Brighter Super's climate commitments.

Marco Faraone, Head of Private Equity and Real Assets, has driven significant growth in Brighter Super's Queensland investment opportunities and infrastructure along with further commitments to private markets. Jason Huang, Head of Cash, Fixed Income and Credit is driving the restructure of fixed income and re-building the fund's private credit capabilities to strengthen the income and resilience of the portfolio.

During Mark's tenure, Brighter Super has also significantly enhanced investment and performance reporting functions, providing stronger support to investment decision-making. The fund continues to benefit from the independent advice of its long-term asset consultant, JANA, which remains instrumental in supporting the investment team, and maintains robust governance through the Board and Executive Investment Committees to ensure investment decisions are made with discipline and draw on diverse perspectives.



Ms Farrar confirmed that Brighter Super has commenced an executive recruitment process to appoint a new CIO.

"This is a planned, positive transition," she said. "Mark has been proactive in ensuring stability and continuity, and our members and partners can be assured that performance is driven by the strength of our team and processes, not one individual."

Mr Rider will remain with Brighter Super until December to support a seamless handover and to engage with key stakeholders, including ratings agencies, advisers and institutional partners.

Following a short break, Mr Rider plans to explore non-executive opportunities, including board and advisory roles. He also plans to dedicate more time to his family after the arrival of his first grandchild last year, along with volunteering and personal interests including an ambition to run a marathon.

During his tenure, Brighter Super's investment team has delivered consistently strong performance, with many of the fund's major investment options maintaining a top-quartile ranking over the past three and a half years.

Mr Rider praised the collaborative and disciplined approach of Brighter Super's investment team to portfolio construction, focusing on selecting best-in-class external managers while empowering senior internal leaders.

"I leave knowing the team is well positioned for the next phase of Brighter Super's growth," Mr Rider said.

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About Brighter Super

Brighter Super is a 100% member-owned, Queensland-based superannuation fund managing more than \$35 billion in retirement savings for over 280,000 members, as at 30 June 2025.

Following the merger of LGIASuper, Energy Super, and the acquisition of Suncorp Super, Brighter Super is proudly the fourth largest non-government financial institution¹ in Queensland.

The fund is dedicated to being right by members' sides, empowering them to retire confidently with advice, focusing on solid performance and low fees.

For more information, please call Brighter Super on 1800 444 396 (in Australia) or visit: brightersuper.com.au



¹ Based on assets under management of non-government financial institutions in Queensland.

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