

CS Energy Corporate Plan Summary

Issued: 1 October 2025



right by your side



Important Information

The information in this document forms part of the *Brighter Super Accumulation Product Disclosure Statement*, issued 1 October 2025. It provides additional information that applies to you as an employee of CS Energy (referred to in this document as your employer).

This Corporate Plan Summary should be read in conjunction with the *Accumulation PDS* and any material incorporated by reference, including the *Insurance Guide - Energy Industry*, because it varies or adds to the information in those documents. The rules and definitions in these documents apply to this Corporate Plan Summary, unless otherwise stated. You should consider all this information before making a decision about the Fund. You can obtain a copy of information referred to in this Corporate Plan Summary, free of charge, by calling us on **1800 444 396**.

While the information contained in this Corporate Plan Summary is up-to-date at the time of its preparation, details can change from time-to-time. If the updated information is not required to be notified in a separate communication, it will be published on our website available at brightersuper.com.au/PDS and, on request, a paper copy of any updated information will be provided, free of charge.

The information provided in this Corporate Plan Summary is general information only and does not take into account your personal financial situation or needs. You should obtain financial advice that is tailored to your personal circumstances.

The Fund representatives and partners are authorised to provide advice on Brighter Super products and superannuation in general. See our *Financial Services Guide (FSG)* for more information.

This document has been prepared and issued by Brighter Super Trustee (ABN 94 085 088 484 ASFL 230511) (Trustee) as trustee for Brighter Super (ABN 23 053 121 564) (Fund). In this document, Brighter Super may refer to the Trustee or the Fund as the context may be. Brighter Super products are issued by the Trustee on behalf of Brighter Super. The Trustee is an authorised MySuper product provider (Product number 23 053 121 564 638).

Brighter Super respects the privacy of your personal information. You can find out how we use and protect your personal details by getting a copy of our *Privacy Policy* from our website at brightersuper.com.au or call us on **1800 444 396** and we will send you a paper copy.

8. Insurance in your super

The following replaces the text in the *Insurance in your super* section in the *Brighter Super Accumulation Product Disclosure Statement*.

The types of insurance cover available through your account are:

- **Death and Total and Permanent Disablement (TPD) cover** – provides a lump sum to your family or estate if you die before age 70, or on the diagnosis of a Terminal Illness or if you're disabled to such an extent that you will no longer be able to work.
- **Death Only cover** – can give you peace of mind by knowing that, if you die before age 70 or are diagnosed with a Terminal Illness, you or your family or estate will be provided with a lump sum payment.
- **Income Protection (IP) cover** – means peace of mind for you and your family if you're suddenly incapacitated and need time to recover. Income Protection insurance provides you with an income replacement payment in the event that a temporary disablement prevents you from working.

Please note: for Death, Terminal Illness, or TPD cover, any insurance proceeds received are paid into your Brighter Super account and invested in the Cash investment option.

This section is a brief summary of the main features of the insurance cover offered through your account.

Please note: The *Brighter Super Insurance Guide - Energy Industry* contains important information that may affect your entitlement for cover. You should read the *Brighter Super Insurance Guide - Energy Industry* before deciding whether our insurance is appropriate for you.

The *Brighter Super Insurance Guide - Energy Industry* contains information about:

- the type and level of cover available;
- your eligibility for, and when you can cancel cover;
- the conditions and exclusions applicable to cover;
- the cost of cover; and
- when you qualify for a Death, Terminal Illness, TPD or IP benefit.

Default Insurance Cover

The following Default Cover will be provided automatically to eligible members of the plan. Conditions and exclusions may apply. Please refer to the *Brighter Super Insurance Guide - Energy Industry* for further details.

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Important Information

You should read the important information about Insurance in Your Super before making a decision.

Go to brightersuper.com.au/PDS and read the *Brighter Super Insurance Guide - Energy Industry*. This will give you more information about the insurance cover offered through your account.

Please note: The material relating to Insurance in Your Super may change between the time you read this Statement and the day when you acquire the product.

Death and TPD

Type of cover	If eligible, you will receive 7.15 units of Death and TPD cover. If the first employer contribution made to your account is after 120 days of you starting with your employer, more restrictions may apply to your cover. You may apply for additional units of Death and TPD cover, up to 10 units without the need to provide medical evidence, when you apply within 60 days of the issue date stated on your welcome letter.
When cover starts	Your cover starts on the later of the following dates: <ul style="list-style-type: none"> The date you commence work for your most recent employer; and The start date of the period relating to the first employer contribution paid to your account.
Benefit level	Between \$12,155 and \$776,490 (depending on your age).
Gross cost (\$ per unit per week)	\$1.179 ¹ - discounted for White Collar/Professional \$1.459 ¹ - Blue Collar. The total cost of your insurance cover = number of units x unit cost.

Income Protection Cover

Type of cover	If eligible, you'll receive 5 units of Standard IP cover. If the first employer contribution made to your account is after 120 days of you starting with your employer, more restrictions may apply to your cover.
When cover starts	Your cover starts on the later of the following dates: <ul style="list-style-type: none"> The date you commence work for your most recent employer; and The start date of the period relating to the first employer contribution paid to your account.
Benefit level	\$577 per week ²
Waiting Period	90 days
Payment period	Up to 104 weeks
Gross cost (\$ per week)	\$5.05 ¹

The cost of Insurance Cover

The cost of your insurance cover depends on whether you apply for insurance in addition to your Default Cover, whether you are eligible for a White Collar/Professional discount, your age and whether your cover is unit-based or fixed-dollar cover (in the case of Death and TPD).

You can apply for Death, TPD and IP cover in addition to your Default Cover, but your employer does not pay for the additional cover. The cost of this cover will be deducted from your account on a monthly basis.

Please note: When you cease employment, your employer will no longer pay for any of your cover. Insurance costs are deducted monthly from your account and, with some exceptions, continue until you cancel your cover or your cover is automatically cancelled under government legislation. Please refer below and to the *Brighter Super Insurance Guide - Energy Industry* for more information on when cover ceases.

Increasing, reducing and cancellation of your cover

You can apply to increase, decrease or decline to acquire insurance cover when you join the Fund by completing the *Member application form*. At any time, you can reduce your cover by using the *Application to reduce cover -Energy Industry* available at brightersuper.com.au/forms. Alternatively, you can apply to increase or cancel your cover by simply logging into Member Online.

Legislation requires a super fund to cancel insurance cover for:

- members with an account that has been inactive (no contributions or rollovers received) for 16 months; or
- members who are under 25 years old OR have an account balance of less than \$6,000 where the member ceases employment with an employer who has been paying their insurance premiums

unless the member has made an election to continue their insurance cover by completing an *Insurance Cover Election Form - Energy Industry*. Please refer to the *Brighter Super Insurance Guide - Energy Industry* applicable to you for more information about making an election to maintain your insurance cover.

Please note: You may be required to have insurance cover under an Enterprise Bargaining Agreement (EBA) which is applicable to your workplace. You should check with your employer prior to cancelling or reducing this cover. Your employer also pays the cost of your current default insurance cover.

We are here to help

If you have any questions please email us at info@brightersuper.com.au or call us on 1800 444 396, weekdays 8.00 am to 5.30 pm AEST.

¹ Please note: A tax refund of 15% of the insurance premiums is credited to accounts and reduces the effective cost of insurance.

² The benefit payable will be the lesser of the level of cover you are insured for or applied for; or 80% of your Pre-disability Salary (as defined in the *Brighter Super Insurance Guide - Energy Industry*) You'll also receive a superannuation benefit paid to your Brighter Super account equal to the lesser of 10% of Pre-disability Salary or 10% of the benefit level for which you are insured.

Corporate Enterprise Agreement and Callide employees



Important Information

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Please note: The material relating to Insurance in Your Super may change between the time you read this Statement and the day when you acquire the product.

Death and TPD

Type of cover	If eligible, you will receive 7.15 units of Death and TPD cover. If the first employer contribution made to your account is after 120 days of you starting with your employer, more restrictions may apply to your cover. You may apply for additional units of Death and TPD cover, up to 10 units without the need to provide medical evidence, when you apply within 60 days of the issue date stated on your welcome letter.
Benefit level	Between \$12,155 and \$776,490 (depending on your age).
Gross cost (\$ per unit per week)	\$1.179 ¹ - discounted for White Collar/Professional \$1.459 ¹ - Blue Collar. The total cost of your insurance cover = number of units x unit cost.

Income Protection Cover

If you wish to have Income Protection cover, you will need to submit an application for cover by completing the *Insurance Application - Energy Industry* form. Your request will be subject to underwriting by the insurer.

Please note: You may be provided with insurance cover under your Enterprise Bargaining Agreement (EBA). Please check with your employer prior to making any changes to your insurance cover.

*If you hold two Income Protection policies at the time of a claim, you may not be able to claim the full benefit stated under each policy. It may be possible to claim against both policies, however each policy has its own terms and conditions which will impact the benefit amount you are entitled to receive if approved.

The cost of Insurance Cover

The cost of your insurance cover depends on whether you apply for insurance in addition to your default Death and TPD cover, whether you are eligible for a White Collar/Professional discount, your age and whether your cover is unit-based or fixed-dollar cover (in the case of Death and TPD). The cost of your insurance will be deducted monthly in arrears from your Brighter Super account and, with some exceptions, will continue until you cancel your cover or your cover is automatically cancelled under the policy terms or government legislation. Please refer to the below and the *Brighter Super Insurance Guide - Energy Industry* for more information on when cover ceases.

We are here to help

If you have any questions please email us at info@brightersuper.com.au or call us on 1800 444 396, weekdays 8.00 am to 5.30 pm AEST.

Please note: Your employer will make additional contributions into your Brighter Super account, equal to the cost of 7.15 units of default Death and TPD cover.

When you cease employment, your employer will no longer make additional contributions to cover the cost of your default Death and TPD cover. Please refer to the *Brighter Super Insurance Guide - Energy Industry* for more information on when cover ceases.

You can apply for Death, TPD and IP cover in addition to your default Death and TPD cover any time by completing the *Insurance Application - Energy Industry* form on our website at brightersuper.com.au/forms or contact us on 1800 444 396 for further information.

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unless the member has made an election to continue their insurance cover by completing an *Insurance Cover Election Form - Energy Industry*. Please refer to the *Brighter Super Insurance Guide - Energy Industry* applicable to you for more information about making an election to maintain your insurance cover.

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